

**COMPETITION FOR THE POSITION OF THE DIRECTOR OF THE STATE
RESEARCH INSTITUTE CENTRE FOR INNOVATIVE MEDICINE
(published on 5 February 2025)**

The Ministry of Education, Science and Sport of the Republic of Lithuania, in accordance with the Description of the Procedure for Organising the Election of the Director of a State Research Institute through an Open Competition, approved by Order No. V-609 of the Minister of Education, Science and Sport of the Republic of Lithuania of 24 May 2024 On the Approval of the Description of the Procedure for Organising the Election of the Director of a State Research Institute through an Open Competition (hereinafter – the Description) and Order No. P1-204 of the Minister of Education, Science and Sport of the Republic of Lithuania of 3 December 2024 On the Approval of the Qualification Requirements for the Position of the Director of the State Research Institute Centre for Innovative Medicine, announces a competition for the position of **the State Research Institute Centre for Innovative Medicine**.

The qualification requirements for the position of the Director of the State Research Institute Centre for Innovative Medicine (hereinafter – the Institute) are as follows:

1. To be of good repute, as defined in Article 5 of the Law of the Republic of Lithuania on Higher Education and Research;
2. To hold a doctoral degree;
3. To have at least 3 years of managerial experience (in charge of at least 7 researchers, a unit of an institution or an individual institution);
4. A doctoral degree in life sciences or medicine and health sciences and/or a higher or university degree in management science or law would be an advantage;
5. To have at least 3 years of experience in research and experimental development (hereinafter – R&D) projects;
6. To have authored or co-authored at least two post-doctoral dissertations, including at least one high-level (Q1-Q2), published in international publications, in the fields of natural sciences or medicine and health or technology over the last 5 years;
7. To have knowledge of the Constitution of the Republic of Lithuania, the laws of the Republic of Lithuania, the resolutions of the Government of the Republic of Lithuania, the legal acts of the European Union and other legal acts related to the activities of the Institute, knowledge of the legal acts defining the policy and strategy of higher education and research of the Republic of Lithuania, knowledge of the legal acts defining the policy of higher education and research of the European Union and knowledge of the rules for document preparation, management and accounting;
8. To have knowledge of the principles of management of state research institutes;
9. To have knowledge of modern management techniques and the ability to apply them in practice;
10. To have knowledge of Lithuanian higher education and research policy and strategy (the Law on Higher Education and Research and related documents). Participation in working groups in the development of public policy would be an advantage;
11. To be familiar with Lithuania's progress strategy *Lithuania 2030*;
12. To know the management structure of the Institute;
13. To have knowledge of the specifics and perspective of the implementation of the Institute's main lines of research;
14. To be familiar with the institutional framework for the administration of European Union structural assistance in Lithuania;
15. To be familiar with the European Union's strategic documents relating to R&D activities;
16. To have knowledge of Lithuanian (the level of language proficiency must comply with the requirements of the state language proficiency categories approved by Resolution

No. 1688 of the Government of the Republic of Lithuania of 24 December 2003 On the Approval and Implementation of State Language Proficiency Categories);

17. To have knowledge of English. Knowledge of another official language of the European Union would be an advantage.

Applicants for the position of the Director of the Institute must submit the following documents in Lithuanian or accompanied by a translation into Lithuanian certified in accordance with the procedure laid down by the law:

1. an application (in a free form) with the contact details (telephone number, e-mail address, residential address);
2. a copy of the personal identity document;
3. a copy of the degree certificate. If the degree was obtained in a foreign country, a certificate issued by the Lithuanian Research Council on the evaluation of the doctoral degree obtained abroad and recognising the foreign qualification as equivalent to the doctoral degree awarded in the Republic of Lithuania must be submitted;
4. a short curriculum vitae containing information enabling an objective assessment to be made of the applicant's managerial experience of at least 3 years (as the head of a unit of an institution comprised of at least 7 researchers, or an individual institution) and his/her fulfilment of the other qualification requirements;
5. a brief description of his/her scientific activities and a list of his/her most important scientific works in the last 5 years, including information on the participation in R&D projects;
6. a plan for the Institute's activities (for a five-year term of office) and a summary of this plan, including the priorities for action;
7. a declaration of honour available [HERE](#) (Annex 3 to the Description);
8. any other documents that allow an objective assessment of the applicant's qualifications and eligibility (at the applicant's discretion).

The salary of the Director of the Institute is determined in accordance with the Description of the Procedure for Assignment of Salaries for Directors of State Research Institutes, whose Owner's Rights and Duties are Implemented by the Ministry of Education, Science and Sport of the Republic of Lithuania, approved by Order No. ISAK-1089 of the Minister of Education, Science and Sport of the Republic of Lithuania of 4 June 2007 On the Approval of the Description of the Procedure for Assignment of Salaries for Directors of State Research Institutes, whose Owner's Rights and Duties Are Implemented by the Ministry of Education, Science and Sport of the Republic of Lithuania. The salary coefficient and the performance bonus for the Director of the Institute are fixed each year for the period from 1 February to 31 January of the following year. Until 31 August 2025, the Institute Director's salary coefficient will be 2.43, and from 1 September 2025 to 31 January 2026 – 2.57, the performance bonus (percentage of the salary) will be 54%.

The applicant must submit his/her documents to the Ministry of Education, Science and Sport by **5 March 2025, inclusive, by sending an e-mail to: smmin@smsm.lt** (the original documents will be checked against the copies submitted when the applicant arrives at the competition).

For further information, please contact us by tel: +370 612 34 983.

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